



Employment Brief

Employment Resources for Individuals with Disabilities

National Technical Assistance Center

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Mission:

To increase employment opportunities for Asian Americans and Pacific Islanders with disabilities nationwide.

Based at:

University of Hawaii
at Manoa, Center on
Disability Studies

In collaboration with:

Hawaii Centers for
Independent Living

Hawaii Vocational
Rehabilitation and
Services for the Blind
Division

Funded by:

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Education
Rehabilitation Services
Administration

This brief provides a wide range of employment-related resources, including SSI, disability work incentives, and legal rights, for persons with disabilities seeking employment. It is intended as a launching point to explore a variety of government resources that offer work-related benefits and supports.

The ADA: Your Employment Rights As an Individual With a Disability

The Americans with Disabilities Act (ADA) makes it unlawful to discriminate in employment against you if you are a qualified individual with a disability. The ADA also helps prevent discrimination against individuals with disabilities in state and local government services, public accommodations, transportation and telecommunications. This booklet explains the part of the ADA that prohibits job discrimination.

<http://www.eeoc.gov/facts/ada18.html>

For more specific information about ADA requirements affecting employment contact:

Equal Employment Opportunity Commission
1801 L Street NW
Washington, DC 20507
(800) 669-4000 (Voice)
(800) 669-6820 (TDD)

Social Security – Working while Disabled – How we can Help

If you are receiving Social Security disability insurance benefits or Supplemental Security Income (SSI) disability benefits, but still want to work, this booklet provides information to help you treat your disability as a “bridge,” not the end of the road. It contains employment information for people with disabilities, employers, providers, advocates and caregivers that answer many of the questions you may have about disability work incentives and other employment supports.

<http://www.ssa.gov/pubs/10095.html>

For other Social Security information, you may visit their website at www.socialsecurity.gov, or you may call them toll-free from 7 a.m.

until 7 p.m. EST on business days at:

(800) 772-1213 (Voice)

(800) 325-0778 (TTY)

Information by automated phone service is available at these numbers 24 hours a day.

Work Incentives for People with Disabilities

One of the Social Security Administration's (SSA) highest priorities is to help people with disabilities achieve independence by assisting with employment opportunities and supports. This book is a general reference source about the employment-related provisions of Social Security Disability Insurance and the Supplemental Security Income programs. The purpose of this book is to provide a working knowledge of these programs in plain language so that many applicants and beneficiaries can use it as a self-help guide to the employment-related provisions of SSA programs.

http://www.socialsecurity.gov/work/ResourcesToolkit/redbook_page.html

For further information for people with disabilities who want to work, visit The Work Site, Office of Employment Support Programs, at www.ssa.gov/work or call the Social Security Administration toll-free from 7 a.m. until 7 p.m. EST on business days at:

(800) 772-1213 (Voice)

(800) 325-0778 (TTY)

Information by automated phone service is available at these numbers 24 hours a day.

Working While Disabled – A Guide to Plans for Achieving Self-Support

A Plan for Achieving Self-Support (PASS) is a Social Security Administration program designed to help individuals with disabilities produce sufficient earnings to reduce their dependency on Supplemental Security Income (SSI) payments. A PASS is meant to assist individuals with disabilities acquire items, services, or skills they need to start their own business or compete with able-bodied persons for an entry level job in a professional, business or trade environment. College or trade/technical school graduates are usually considered capable of obtaining such positions without the assistance of a PASS. This booklet describes the PASS program in detail and outlines specific criteria necessary for you to qualify for a PASS.

<http://www.ssa.gov/pubs/11017.html>

For further information about the PASS program you may call the Social Security Administration toll-free from 7 a.m. until 7 p.m. EST on business days at:

(800) 772-1213 (Voice)

(800) 325-0778 (TTY)

Information by automated phone service is available at these numbers 24 hours a day.

Are there Government Benefit Programs Available to Help You?

GovBenefits.gov may help you answer that question. GovBenefits.gov is the official government benefits website. This online screening tool is free, easy-to-use, and completely confidential. It does not require

your name, phone number, Social Security number, or any other information that could be used to identify you. You answer a series of questions about yourself, and then GovBenefits.gov returns a list of government benefit programs you may be eligible to receive along with information about how you can apply.

<http://www.govbenefits.gov/jsp/GovBenefits.jsp>

Technical Assistance Resources

America's Labor Market Information System (ALMIS) is a dynamic system that produces high-quality, standardized labor market information and tools in a variety of media and formats for use by job seekers with disabilities and employers. America's Workforce Network connects employment, education, and training services to a network of resources at the local, state and national level. This new system links the nation's employers to a variety of qualified applicants and provides you with access to employment and training opportunities next door and across the country.

<http://www.doleta.gov/almis/>

Ticket to Work

The Ticket to Work and Self-Sufficiency Program is a nationwide initiative designed to bring major positive change to the lives of individuals with disabilities. If you are one of 54 million Americans with a disability this comprehensive national initiative is also designed to assist you with the training and support you may need to go to work by increasing your choices. SSA beneficiaries with disabilities can find employment, vocational rehabilitation (VR) and other support services from public and private providers. If you are an eligible beneficiary, the Social Security Administration (SSA) will provide you with a Ticket that may be used to obtain the services you need from an Employment Network (EN) of your choice.

http://www.yourtickettowork.com/program_info

For further information about the Ticket to Work program you may call the Social Security Administration toll-free from 7 a.m. until 7 p.m. est. on business days at:

(866) 968-7842 (Voice)

(866) TDD2WORK (TDD)
